

Job Opportunity Announcement
Human Resources Service Center - NW

Announcement Date:	PRT will complete.
Announcement Number:	NW4-3703-4C261658-DE
Position Title:	WELDER
Pay Plan & Grade:	WG-10
Salary Range:	\$42,742 – 49,942 PA
Series:	3703
Major Claimant(s):	NV24
Opening Date:	04/23/2004
Closing Date:	05/07/2004
Location :	INDIAN HEAD, MD
Area of Consideration:	Any U.S. Citizen
Duties:	This position is located at Naval Surface Warfare Center, Indian Head Division, in the Public Works Department, Work Execution Division, Maintenance Branch, Pipe/Metal/Carpenter Shop, Metal Section. This is a journey level position which supports repair and maintenance of facilities and equipment. The incumbent welds all types of commonly used metals and alloys of various sizes, shapes, and thicknesses. Work includes welding associated with construction and maintenance work on buildings, structures, and equipment. Incumbent performs dye penetrant testing of metals for cracks, inclusions, and other defects.
Who May Apply:	See Area of Consideration
How to Apply:	<p>The Department of the Navy has developed an on-line Resume Builder to help you create and submit your resume. Click on the APPLY NOW button located at the bottom of this announcement. The DON Resume Builder will properly format and send your resume for you. Resumes submitted through the DON Resume Builder are normally processed within 2 days of receipt.</p> <p>If more than one resume is submitted by an applicant, only the most recent resume will be considered.</p> <p>For additional information, go to www.donhr.navy.mil or visit our web page at http://www.donhr.navy.mil/nw/nwhrsc.asp</p>
Qualification Requirements:	Applicants must meet the following qualification requirements: Screen-out: Ability to do the work of a Welder without more than normal supervision.

Evaluation Method:	Eligible applicants will be evaluated based on a comparison of the knowledge, skills and abilities of the position against the quality and extent of the information reflected in the applicant's resume . Eligible applicants will be assigned a score between 70 and 100.
Evaluation Factors (Knowledge, Skills, and Abilities):	<p>Applicants should include sufficient information in the experience blocks in the Resume Builder that demonstrate experience, knowledge, skill, training and/or education in the following:</p> <ol style="list-style-type: none"> 1. Ability to do the work of the position without more than normal supervision. SCREENOUT (Describe any related work experience in the welding trade in support of repair and maintenance of facilities and equipment, i.e. welding processes, metals, and positions.) 2. Technical Practices (Give examples of adapting layouts of metal objects, using mathematical formulas; and repair, operation, and maintenance of welding machines & equipment.) 3. Use of Measuring Instruments (Give examples of measuring instruments used in welding, and how used.) 4. Ability to interpret instructions, specifications, etc. (blueprints, welding symbols, specifications, sketches) 5. Ability to use and maintain tools & equipment (Describe welding, metal-working hand and power tools, equipment, and testing procedures used.) 6. Knowledge of metals (Describe the different metals and alloys used in the welding trade, and how you determine which metals to use for which jobs and why.) 7. Dexterity and safety (Describe your skill and safety practices and training) <p>Applicants may also address the KSA's in the "Other" section in the Resume Builder – however, be sure to directly tie the related information to a specific position/ timeframe of employment history.</p>
Other Pertinent Information:	<p>SALARY INFORMATION: Click here for Federal Employment Pay Tables.</p> <p>CLOSING DATE. Resumes must be received on or before the closing date.</p> <p>APPOINTMENT TYPE: This is a permanent appointment.</p> <p>WORK SCHEDULE: This position has a full-time work schedule. May include shift work.</p> <p>APPLICANTS CLAIMING VETERAN'S PREFERENCE:</p>

Candidates claiming veteran's preference will be granted 5 points *tentative* preference if their application shows that they have the required service (this should be documented by completing the applicable fields in the **U.S. Military Service Information** section of the Resume Builder).

Veterans claiming 10-point Preference **MUST** complete the applicable fields in the Resume Builder – U.S. Military Service Information section OR may submit a SF-15 Claim for 10 Point Preference and include all required documentation.

Applicants must be able to produce, when requested, a DD-214 and/or any other applicable documentation supporting his/her claim for veteran's preference. Forms should be submitted to HRSC-NW, Code 52, 3230 NW Randall Way, Silverdale WA 98383. Ensure that your name, SSN and announcement number(s) are on all documents you submit.

For more information relating to veteran's preference or eligibilities refer to <http://www.opm.gov/veterans/>.

RELOCATING MILITARY SPOUSE PREFERENCE. If you are the spouse of an active duty military member, you may be eligible for Military Spouse Preference (MSP). To be eligible for MSP, you must have been married to your military sponsor prior to reporting to the new duty assignment, and you must have accompanied your military sponsor on a permanent change of station (PCS) move. The position for which you are applying must be within the commuting area of your military sponsor's new permanent duty station. In order to receive consideration under this announcement, you must apply for the specific announcement and check the box under Appointment Eligibility that says, "Spouse of Relocating Military Member or DoD Civilian. You must provide a copy of your military sponsor's PCS orders when requested.

MISCELLANEOUS. Resumes submitted will not be copied for, or returned to, the applicant. Information submitted but not specifically requested will not be used. Filing of applications is considered to be a personal matter, not official government business. Use of postage paid official envelopes is a violation of OPM and postal regulations.

TRAVEL: Position may require travel.

	<p>PHYSICAL REQUIREMENTS: Work requires standing, walking, stooping, bending, kneeling, climbing, and crawling. Work may be done in awkward and cramped positions. May handle or carry weights up to 50 pounds, and occasionally more.</p> <p>WORKING CONDITIONS: The work is performed in a variety of conditions, e.g. outdoors, indoors, in inclement weather, and in noisy, dirty, smoky rooms. Work involves exposure to fumes, flames, infrared, and ultraviolet radiation, heat, sparks, torch glare, and heated materials. Frequently works in and around buildings that manufacture and store high explosives and chemicals.</p> <p>PROMOTION POTENTIAL. Full Performance Level of position is WG-10. Applicants will not be considered for positions below the lowest acceptable grade level shown on their application.</p> <p>TRAVEL/TRANSPORTATION EXPENSES. Authorization of Travel/Transportation expenses will be determined prior to an offer being made.</p>
Displaced Federal Employees:	<p>ICTAP APPLICANTS: If you are a displaced employee of a non-DoD Federal agency, you may be eligible for special priority consideration under the Interagency Career Transition Assistance Program (ICTAP). IC TAP applicants must be well qualified for the position to receive consideration for special priority selection. To be considered <i>well qualified</i> for this position, an ICTAP applicant must meet the basic qualification requirements and receive a score of 90 or above on the knowledge, skills and abilities listed in the Evaluation Factors section. Federal employees seeking ICTAP eligibility must submit proof that they meet the requirements of 5 CFR 330.704. This includes a copy of the agency separation notice, a copy of their most recent performance rating and a copy of their most recent SF-50 noting current position, grade level, and duty location. Please annotate your ICTAP eligibility clearly on your application.</p>
Pre-Employment Requirements:	<p>Selectees may be required to obtain a security clearance, and meet all certification requirements (depending on the position to be filled) prior to appointment. Some positions may require successful completion of a physical examination, agility test, pre-employment drug test, and/or participation in the Anthrax vaccine immunization program if applying for an emergency essential position. Selectees required to meet one or more of these employment conditions before appointment will receive a tentative offer of employment. An offer of employment may be</p>

<p>(DO NOT CHANGE THIS IS ESTABLISHED BY OCHR)</p>	<p>rescinded if the selectee fails to report to any of the scheduled appointments, fails the medical/agility/drug test, lacks the certification requirements, or is unable to obtain a security clearance. Incumbents of drug testing designated positions will be subject to random testing. Drug test results will be provided to the employing activity/command.</p>
<p>Direct Inquiries to:</p>	<p>For questions concerning this announcement email the HRSC-NW at HRSCNW-Questions@navy.mil. To find out about other job opportunities and apply on-line, visit the Department of Navy web site: www.donhr.navy.mil.</p>